

Good afternoon Community Partners:
You and your team are invited to take the [Stand Against Racism Challenge](#)! Annually in April, **YWCA South Hampton Roads** and YWAs across the nation raise awareness about the negative impact of institutional and structural racism in our communities and seek to build community among those who work for racial justice.



Our 21 day Challenge is **April 4-May 2, 2022** with the theme of **We Can't Wait: Equity and Justice Now!** Participants will have the opportunity to learn and engage with curated articles, podcasts, videos, activities and more to enhance their understanding of pressing issues impacting communities. This year's racial inequity topics focus on the following:

- Critical Race Theory
- Living Wage
- Film and Media



- Reproductive Justice

This is an excellent way to be an active participant, ally and advocate for building an anti-racist community. And it's **FREE!**

Here's how you can participate individually or collectively:

Sign up for the [Stand Against Racism Challenge](#) and advertise your participation

- **Host a group discussion and reflect with each other about how racism and/or oppression show up within your**

group/organization

- Decide on actions you will take to address those inequities
- Publicize your plans to make change, both internally and to the community at large
- **Host an event for your group or for the community** - You could bring in a speaker, incentivize your participants who register for the challenge, an advocacy rally, host a lunch and learn or think of your own internal activities to educate others
- **Make a short video of how you are standing against racism**
 - Tag us on social media - @ywcashr - so we can share your message!
- **Share the Stand Against Racism Challenge** and take the pledge with your friends, neighbors, group members, and make a plan to say it together at your meeting, event, or religious and/or civic services.

Participate in our Stand Against Racism Commonwealth of Virginia event:

- Plan to join **YWCA South Hampton Roads** and **YWCA Central Virginia** (Lynchburg) by standing with us **Thursday, April 28 at 12:00-1:00 pm** via Zoom for our Stand Against Racism Commonwealth of Virginia discussion.

For those of you who are tired of TALKING about racism, this is a chance to move to ACTION so join us now! Please contact Cierra Lewis, Equity Coordinator, at Cierra.lewis@ywca-shr.org or (757) 470-0135 for any questions or to discuss how you can engage.

Let's work together to effect change that will have long-lasting impact on our community. **It's time, so let's take a stand...**



In peace-unity-advocacy!

MEY

YWCA IS ON A MISSION

Michelle Ellis Young | Chief Executive Officer

T: 757.625.4248 ext. 123 **F:** 757.625.1946

E: michelle.ellisyoung@ywca-shr.org

eliminating racism
empowering women
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South Hampton Roads

500 East Plume Street, Suite 700

Norfolk, VA 23510

www.ywca-shr.org

24-Hour YWCA Domestic and Sexual Violence Hotline 757.251.0144



Norfolk Family Justice Center

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