



JOIN OUR TEAM!



Open Interviews Available Tuesday April 30, 2024

9 a.m.-12 p.m. and 1-4 p.m. • 861 Glenrock Rd., Suite 114 • Norfolk, VA 23502

WE'RE LOOKING FOR:

Customer Care Representatives • Maintenance & Operations • Electricians
Hiring bonuses up to \$2,500*

BENEFITS & PERKS



Free tolls at the Downtown and Midtown Tunnels for Work Commutes



Medical insurance plans with an 85% employer contribution



Dental plans with a 100% employer contribution



Vision plans with a 100% employer contribution



Fully vested 401(k) plans with an employer contribution



Paid Time Off and 11 Paid Holidays



Discount Programs



Employee Recognition and Incentive Programs

Email Jobs@ERCopco.com for details.
View opportunities at www.WorkForERC.com

*Only offered for certain positions. Must complete 90-day introductory period.



AN EQUAL OPPORTUNITY EMPLOYER. PROGRAM AUXILIARY AIDS AND SERVICES ARE AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES.